

## **SUBJECT TO APPROVAL**

**Madison Board of Education  
Board of Education Regular Meeting  
August 25, 2020  
7:30 PM  
Zoom**

### **MEETING MINUTES**

*Full documentation of these proceedings can be found through on demand video located in the Meetings/Minutes section of the district website*

#### **1. Call to Order / Attendance**

The public meeting of the Madison Board of Education was called to order by Chair Katie Stein at 7:35 p.m. Chair Stein led the Pledge of Allegiance.

Present: Kirk Barneby, Galen Cawley, Greg DeSantis, Violet McNerney, Catherine Miller, Tom Pellegrino, Emily Rosenthal, Katie Stein

Also present: JeanAnn C. Paddyfote, Ph.D., Interim Superintendent; Gail Dahling-Hench, Assistant Superintendent; Liz Battaglia, Director of Special Education, Heather Dobson, Human Resource Director, Bill McMinn, Director of Facilities; Becky Frost, Jeffrey Principal; Zoe Roos, Communications Specialist; Scott Murphy, Madison Board of Selectmen.

#### **2. School / Community Session - 7:30 p.m.**

##### **2.1. Public Participation - none**

#### **3. Interim Superintendent's Report**

Dr. JeanAnn Paddyfote

##### **3.1. 2020-2021 School Re-Opening Update**

Dr. Paddyfote reported 12 new teachers were welcomed today at orientation and tomorrow all staff will return. Staff training will occur across the schools for the next 6 days and will include: COVID mask wearing and cleaning, Health & Safety Routines, social/emotional Health & trauma, social/emotional learning, standardization of Google Classroom training and Go Formative assessment tool training. Each school has an in-person student orientation scheduled which is posted on the Back to School Page on our Website. Virtual tours of each school are scheduled which we encourage students to watch before orientation or the first day of school. Bus routes are also online, as well as information regarding Chromebooks. Parents will receive notice of health & safety protocols later this week and an All Hazards Plan Committee meeting will be scheduled shortly to amend our plan now that school doors will be open. Chief Drumm will be placing additional officers in the schools for the first two weeks and 2 school security positions were posted today for Ryerson and Jeffrey due to perimeter doors being open. Gail Dahling-Hench shared a video of a student who is very eager to return to school this year.

#### 4. Board Members' Comments

Mr. DeSantis called for a motion to add an item to the agenda, due to the prompt need and nature of the item prior to the opening of school.

MOTION: by DeSantis, seconded by Barneby to add a voting item to the agenda regarding Policy #C19.4 Masks/Face Coverings.

AYES: Barneby, Cawley, DeSantis, McNerney, Miller, Pellegrino, Rosenthal, Stein

NAYS: None

ABSTAIN: None

MOTION CARRIED: 8-0

Chair Stein reported that the previously submitted appropriation request to the Board of Selectmen has been tabled at this time, as we have learned the district has been awarded money from the State which will assist with COVID-related expenses.

Emily Rosenthal, Board Secretary reported communications from the community have been received separately from emails that gone to the reopening account. The Board of Education has received questions, comments and concerns from multiple members of the community since the last Board meeting which were submitted directly to the Board Secretary or via the Contact the Board button on the website. All were related to the district reopening. Questions included why we chose the hybrid model and not full in person based on the data available. Concerns about the amount of screen time, particularly for our younger learners, concerns regarding cohorts, pods & working families; how stakeholders' voices will be heard as well as opportunities for ongoing feedback from families and logistical questions such as how to view Board meetings. A community member asked about how they could help the district as well as the schools during this time. We also received a compilation of student testimonials & questions gathered by a DHHS student & shared with the entire Board. All questions, concerns and comments received are shared with the entire Board as well as the superintendent and administrators and they continue to help & inform our future communications as well as the FAQ section on the reopening portion of the website.

#### 5. Board Committees / Liaison Updates (Ref. Bylaw #9450)

##### 5.1. Curriculum and Student Development

Members: Galen Cawley, Chair; Greg DeSantis, Catherine Miller

Mr. Cawley reported the committee met on August 18 and covered three topics:

A. Courses for approval:

- K-5 Art which was reviewed by Bill Sommer, Art Program Coordinator
- American Literature which was reviewed by Melissa Bader, English Language Arts Coordinator and
- Portrait of a Graduate, reviewed by DHHS Assistant Principal, Brian Bodner.

B. Curriculum Writing Cycle which will be temporarily on hold for the 2020-2021 school year due to COVID.

C. Google Classroom format

##### 5.2. Communications Committee

Members: Emily Rosenthal Chair; Greg DeSantis, Kirk Barneby

No report – the next meeting is scheduled for Tuesday, September 8.

**5.3. Facilities Committee**

Members: Tom Pellegrino, Chair, Kirk Barneby, Galen Cawley

Mr. Pellegrino reported the committee met on August 18. Mr. Holzschuh, Project Manager, Commissioning & Energy Services of Colliers International provided a report regarding inspection of HVAC systems in the school buildings which will be completed prior to the beginning of the school year. The committee also reviewed the CIP list for the 2021-2022 school year and has recommendations to make to the full Board this evening (item #12) as well as solar panels (item #10).

**5.4. Finance Committee**

Members: Kirk Barneby, Chair, Galen Cawley, Tom Pellegrino

No report – the committee has not met.

**5.5. Personnel Committee**

Members: Violet McNerney, Chair, Diane Infantine-Vyce, Catherine Miller

No report – the committee has not met.

**5.6. Policy Committee**

Members: Greg DeSantis Chair; Violet McNerney, Emily Rosenthal

Mr. DeSantis reported the committee met on August 14 and August 25 due to the fact there were many policies to address, all from Shipman & Goodwin. These policies are related to revised Title IX regulations as well as newly developed COVID policies. On the agenda for a first reading tonight is Policy #3541.5 – Transportation and Policy #5090.3.1 - Student Dress. Four COVID-related policies are also scheduled this evening for immediate adoption, and waiver of the three readings, at the recommendation of the committee. Mr. DeSantis will add and read the required motions to waive these readings later in the meeting.

**5.7. LEARN Liaison**

Diane Infantine-Vyce

No report.

**5.8. Board of Selectmen Liaison**

Scott Murphy

Mr. Murphy reported on the eventful past month due to Storm Isaiah. Sam DeBurra provided the Board of Selectmen with an update and Peggy Lyons has submitted and posted a very detailed, focused and critical note to Eversource based on feedback she received from town residents. An update was given on Government Studies Committee, which will be looking at how we operate as a town (inclusive of the Board of Education) and discussions ensued regarding the concept of a town manager and a representative town government. The next step will be to put in place a team to review the Town Charter, last reviewed around 2010. Bill McMinn and Dave Anderson reviewed the town facilities audit & conditions. We will be performing a detailed audit on the town buildings to understand purpose and use as well as

physical conditions so as to maximize our assets. Discussed solar carports which the town supports from an environmental standpoint but will be looking closely at contracting process.

**6. Audience Response to Information Presented (Ref. Bylaw #9540.10)**

No audience response

**7. Consent Agenda (Ref. Bylaw #9540.2 and #9540.8)**

**8. Action Item: To approve donation of facemasks from PRCT Trading Corp. to the Madison Public Schools with an approximate value of \$2,000**

MOTION: by Barneby, seconded by McNerney to approve the donation of facemasks from PRCT Trading Co. to the Madison Public Schools with an approximate value of \$2,000.

AYES: Barneby, Cawley, DeSantis, McNerney, Miller, Pellegrino, Rosenthal, Stein

NAYS: None

ABSTAIN: None

MOTION CARRIED: 8-0

**9. Action Item: To approve donation of \$9,631.02 for Blacktop Markings from Ryerson PTO to Ryerson Elementary School**

MOTION: by Barneby, seconded by DeSantis to approve the donation of \$9,631.02 for blacktop markings from the Ryerson PTO to Ryerson Elementary School.

AYES: Barneby, Cawley, DeSantis, McNerney, Miller, Pellegrino, Rosenthal, Stein

NAYS: None

ABSTAIN: None

MOTION CARRIED: 8-0

**10. Action Item: To amend the approval of the installation of solar panels by the Board of Education on September 10, 2019 to divide installation evenly between Polson Middle School and Daniel Hand High School as recommended by the Facilities Committee**

MOTION: by Cawley, seconded by Barneby to amend the approval of the installation of solar panels by the Board of Education on September 10, 2019 to divide installation evenly between Polson Middle School and Daniel Hand High School as recommended by the Facilities Committee.

AYES: Barneby, Cawley, DeSantis, McNerney, Miller, Pellegrino, Rosenthal, Stein

NAYS: None

ABSTAIN: None

MOTION CARRIED: 8-0

**11. Action Item: To adopt the K-5 Art Curriculum, Animation I and II, Photography, Clay and American Literature**

MOTION: by Miller, seconded by McNerney to adopt the K-5 Art Curriculum, Animation I and II, Photography, Clay and American Literature.

AYES: Barneby, Cawley, DeSantis, McNerney, Miller, Pellegrino, Rosenthal, Stein

NAYS: None

ABSTAIN: None

MOTION CARRIED: 8-0

**12. Action Item: To approve the Facilities Committee recommendation for CIP Projects**

MOTION: by Barneby, seconded by Rosenthal to adopt the Facilities Committee recommendation for CIP Projects.

AYES: Barneby, Cawley, DeSantis, McNerney, Miller, Pellegrino, Rosenthal, Stein

NAYS: None

ABSTAIN: None

MOTION CARRIED: 8-0

Additional Action Item:

MOTION: by DeSantis, seconded by Barneby to waive the readings of Policy #4116.1 - Sexual Discrimination and Sexual Harassment (Personnel)

AYES: Barneby, Cawley, DeSantis, McNerney, Miller, Pellegrino, Rosenthal, Stein

NAYS: None

ABSTAIN: None

MOTION CARRIED: 8-0

**13. Action Item: To approve Policy #4116.1 - Sexual Discrimination and Sexual Harassment (Personnel)**

MOTION: by Barneby to approve Policy #4116.1 - Sexual Discrimination and Sexual Harassment (Personnel)

AYES: Barneby, Cawley, DeSantis, McNerney, Miller, Pellegrino, Rosenthal, Stein

NAYS: None

ABSTAIN: None

MOTION CARRIED: 8-0

Additional Action Item:

MOTION: by DeSantis, seconded by Barneby to waive the readings of Policy #5120.4.2.4 Sexual Harassment (Students)

AYES: Barneby, Cawley, DeSantis, McNerney, Miller, Pellegrino, Rosenthal, Stein

NAYS: None

ABSTAIN: None

MOTION CARRIED: 8-0

**14. Action Item: To approve Policy #5120.4.2.4 - Sexual Harassment (Students)**

MOTION: by Barneby to approve Policy #5120.4.2.4 Sexual Harassment (Students)

AYES: Barneby, Cawley, DeSantis, McNerney, Miller, Pellegrino, Rosenthal, Stein

NAYS: None

ABSTAIN: None

MOTION CARRIED: 8-0

Additional Action Item:

MOTION: by DeSantis, seconded by Barneby to waive the readings of Policy #C19.1 - Temporary Policies and Regulations Related to COVID-19 Pandemic

AYES: Barneby, Cawley, DeSantis, McNerney, Miller, Pellegrino, Rosenthal, Stein

NAYS: None

ABSTAIN: None

MOTION CARRIED: 8-0

**15. Action Item: To approve Policy C19.1 - Temporary Policies and Regulations Related to COVID-19 Pandemic**

MOTION: by Stein to approve Policy #C19.1 - Temporary Policies and Regulations Related to COVID-19 Pandemic

AYES: Barneby, Cawley, DeSantis, McNerney, Miller, Pellegrino, Rosenthal, Stein

NAYS: None

ABSTAIN: None

MOTION CARRIED: 8-0

Additional Action Item:

MOTION: by DeSantis, seconded by Barneby to waive the readings of Policy #C19.2 - Health & Safety Protocols Related to the COVID-19 Pandemic

AYES: Barneby, Cawley, DeSantis, McNerney, Miller, Pellegrino, Rosenthal, Stein

NAYS: None

ABSTAIN: None

MOTION CARRIED: 8-0

**16. Action Item: To approve Policy C19.2 - Health & Safety Protocols Related to the COVID-19 Pandemic**

MOTION: by Barneby to approve Policy #C19.2 – Health & Safety Protocols Related to COVID-19 Pandemic.

AYES: Barneby, Cawley, DeSantis, McNerney, Miller, Pellegrino, Rosenthal, Stein

NAYS:

ABSTAIN:

MOTION CARRIED:

Additional Action Item:

MOTION: by DeSantis, seconded by Barneby to waive the readings of Policy #C19.3 - Families First Coronavirus Response Act Leave Policy

AYES: Barneby, Cawley, DeSantis, McNerney, Miller, Pellegrino, Rosenthal, Stein

NAYS: None

ABSTAIN: None

MOTION CARRIED: 8-0

**17. Action Item: To approve Policy C19.3 - Families First Coronavirus Response Act Leave Policy**

MOTION: by Stein to approve Policy #C19.3 - Families First Coronavirus Response Act Leave Policy.

AYES: Barneby, Cawley, DeSantis, McNerney, Miller, Pellegrino, Rosenthal, Stein

NAYS:

ABSTAIN:

MOTION CARRIED:

**18. Action Item: To approve Minutes of the August 11, 2020 Board of Education Meeting (Ref. Bylaw #9540.9)**

MOTION: by DeSantis, seconded by Barneby to approve the minutes of the August 11, 2020 Board of Education Meeting.

AYES: Barneby, Cawley, DeSantis, McNerney, Miller, Pellegrino, Rosenthal, Stein

NAYS: None

ABSTAIN: None

MOTION CARRIED: 8-0

**19. Old Business**

**20. Future Agenda Items**

**21. Meetings / Dates of Importance (see attached)**

**22. Adjourn**

MOTION: by Pellegrino, seconded by Cawley to adjourn the meeting at 8:29 p.m.

AYES: Barneby, Cawley, DeSantis, Infantine-Vyce, McNerney, Miller, Pellegrino, Rosenthal, Stein

NAYS: None

ABSTAIN: None

MOTION CARRIED: 8-0

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